

Draft v7

PSCIOC MEETING AGENDA

THURSDAY, SEPTEMBER 29, 2022 Radisson Blu Hotel – Toronto Harbourfront

9:00 A.M. – 4:00 P.M. – Atrium Room (2nd floor) BREAKFAST: 8:00 A.M. – 8:55 A.M. EST – View Room (5th floor)

1	¥	ТІМЕ	PSCIOC PRIORITY/ TOPIC	OBJECTIVE	ACTION	LEADS
		9:00	Welcome	Land Acknowledgement		PSCIOC Co-
		a.m.		 Introduction of PSCIOC Members and Observers 		Chairs: CJ Ritchie, BC Paul Wagner, TBS
		9:05 -	Secretariat	Objective:		
		9:15 a.m. (10		A) Approval of Record of Decision from February 16, 2022, Meeting (TAB 1A)	For approval	CJ Ritchie, BC
		min)		 B) Acceptance of September 29, 2022, Meeting Agenda (TAB 1B) 	For approval	
				C) PSCIOC Action Items (TAB 1C)	For information / feedback	
				D) PSCIOC Bring Forward Agenda (TAB 1D)		
2		9:15 – 10:45	Cybersecurity	Cybersecurity (TAB 2)		Lead: CJ Ritchie, BC
		a.m.	مممه	Objective:	Canada is accelerating	NCSIP* Chair:
		(90 min)		Opportunity for PSCIOC to discuss areas of potential interjurisdictional	communication on the role citizens play to help	Martin Dinel, AB
		,	ا مو م	collaboration to enhance cybersecurity across the country.	protect governments from increasing cyber	Gary Perkins, BC
				A. Overview of Current Cyber Threats to FPT (20 mins)	threats. Opportunity for PSCIOC to discuss areas of potential interjurisdictional	*National CIO Sub-Cmte on Information Protection



		 B. Major Common FPT Cybersecurity Activities – (20 NCSIP current_activities / implementation of more modern toolset, i.e, cloud monitoring implementation / DevSecOps C. Proposal: Attraction and 	collaboration on cybersecurity and to leverage the PSCIOC's NCSIP group to advance discussion/action. Funding approval	
		Retention of Cybersecurity Personnel – (20 mins) Seeking funding and assistance to get an objective study performed on cybersecurity salaries across all provinces and territories as remunerations in the public sector seems to be a definite challenge in attracting and retaining staff.		
		 Discussion: NCSIP Reporting Relationship to PSCIOC – (20 mins With changes currently taking place across the country's cybersecurity and digital landscape, as well as within our own organizations, often elevating CISOs to the same level as the CIOs, is there a case to make the NCSIP become a full committee at the same level as PSCIOC? 		
11:00 a.m 12:00 p.m. (60 min)	Digital Talent	Digital Talent (TAB 3) <u>Objective:</u> Digital Talent: Presentation by TBS on digital government talent from a federal government perspective. Key discussion:	 For insights and to position future CIOs' discussion /collaboration on: Attracting and retaining talent. IT salary scales. Different approaches across the country on 	Lead: Paul Wagner, TBS Anna Wong, Director, Digital Community Management Office, TBS
	11:00 a.m 12:00 p.m. (60	a.m 12:00 p.m. (60	Cybersecurity Activities – (20 NCSIP current activities / implementation of more modern toolset, i.e, cloud monitoring implementation / DevSecOpsC. Proposal: Attraction and Retention of Cybersecurity Personnel – (20 mins) Seeking funding and assistance to get an objective study performed on cybersecurity salaries across all provinces and territories as remunerations in the public sector seems to be a definite challenge in attracting and retaining staff.D. Discussion: NCSIP Reporting Relationship to PSCIOC – (20 mins) With changes currently taking place across the country's cybersecurity and digital landscape, as well as within our own organizations, often elevating CISOs to the same level as the CIOs, is there a case to make the NCSIP become a full committee at the same level as PSCIOC?10:45 – 11:00 a.m.BREAK11:00 p.m. (60 min)Digital Talent of gital Talent: Presentation by TBS on digital government talent from a federal government perspective.	Cybersecurity Activities - (20) cybersecurity and to NCSIP current activities / Implementation of more modern toolset, i.e, cloud monitoring implementation / DevSecOps cybersecurity advance discussion/action. C. Proposal: Attraction and Retention of Cybersecurity Personnel - (20 mins) Seeking funding and assistance to get an objective study performed on cybersecurity salaries across all provinces and territories as remunerations in the public sector seems to be a definite challenge in attracting and retaining staff. Funding approval required D. Discussion: NCSIP Reporting Relationship to PSCIOC - (20 mins) With changes currently taking place across the country's cybersecurity and digital landscape, as well as within our own organizations, often elevating CISOs to the same level as the CIOs, is there a case to make the NCSIP become a full committee at the same level as PSCIOC? 10:45 – 11:00 a.m. BREAK 11:00 a.m. Digital Talent 0bjective: Digital Talent 0.0igital Talent agovernment talent from a federal government perspective. (60 min) Digital Talent: Presentation by TBS (61 min) Digital Talent: Presentation by TBS (62 mins) Different approaches



			 Talent management: strategies / frameworks across jurisdictions on how to attract and retain top talent. Digital compensation and HR frameworks – who has started this work, lessons learned, reusable work, job descriptions for internet-era / digital talent Jurisdictional research on compensation for new roles in government like Digital ID Interchange and exchange opportunities Compensation packages beyond salary - what are you offering and doing? Discussion on market analysis in terms of pay plans in the short term. In the long term, specialized pay plans for digital talent similar that is in place for lawyers and other disciplines. Upscaling portion of the existing talent and onboarding tech talent. 	•	recruiting and retaining talent. How to cooperate with various industries and sectors. The biggest competitor in terms of digital talent is the federal government. How jurisdictions could be part of that solution? Access to qualified staff in different jurisdictions and range of digital expertise	
	12:0	0 – 1:00 p.m.	Lunch – View Room (5 th floor)			
	PSCIOC MEMBERS IN-CAMERA SESSION					<u> </u>
4	1:00 – 1:45 p.m. (45 min)	Digital ID Program	 Objective: (TAB 4) Planning for the next Ministers and Deputy Ministers meetings hosted by BC in January 2023 (follow up from Quebec's June meeting) Discussion on material that will be tabled at the Ministers' symposium related to the Joint Councils' Digital ID Program. 	•	Update and expected outcomes of the November DMs and January Ministers' meetings Discussion on supporting structure (secretariat) for the DMs and Ministers' Tables	Lead: Paul Wagner, TBS CJ Ritchie, BC Jonathan Kelly, QC Peter Watkins, Digital ID Program Executive



	1:45 – 2:00 p.m.		BREAK		
5	2:00 - 3:40 p.m.	Jurisdictional Information Sharing	Information-Sharing Roundtable TABS (5A & 5B)		Lead: CJ Ritchie, BC
	(100		Objective:		ICCS Secretariat
	min)	6 6	 Insights from the PSCIOC Information Sharing Analysis PSCIOC members to speak on their key priorities, initiatives and challenges facing their jurisdiction using their information sharing report as basis for discussion. <u>Specific topics identified by</u> <u>members to include in the</u> <u>roundtable:</u> Digital investments models Data strategies and team shapes 	 Opportunity to identify specific areas of potential collaboration as a pan-Canadian table. (<i>Time allocated for each</i> member is about 6-8 min) 	PSCIOC Members roundtable
6	3:45 – 4:00	Other Business	Objective:		Lead: CJ Ritchie, BC
	p.m. (15 min)		 A) PSCIOC Treasurer's Report: PSCIOC Financial Report (TAB 6A) PSCIOC Members' contributions for 2023/2024 (TAB 6B) 	For information / feedback	Sean McLeish, PSCIOC Treasurer
			 B) Updates Reports from PSCIOC working groups and CoP: ICT Policy Community of Practice (TAB 6C) IT Procurement Community of Practice (TAB 6D) PSCIOC EVALUATION FORM – (TAB 7) Next PSCIOC in-person meeting: February 23, 2023, to be confirmed 	For information	ICCS Secretariat

